

**RIVER COUNTIES ASSOCIATION OF REALTORS®
CULTURAL DIVERSITY COMMITTEE AGENDA
November 12, 2020 3:00 pm**

The Cultural Diversity Committee is charged with identifying services and products that will benefit the minority and culturally diverse members within the association and the communities they serve. In addition, they shall explore options for providing cultural experiences, education and programs to encourage the enhancement of member's knowledge and skill base.

CALL TO ORDER – CHAIRMAN ROGELIO LANTIQUA

Members: Genesis Muniz, Lily Dupuy, Hana Ventura, Samanta Martinez, Lilli Lauster, David Sanders, Hannah Kazy, Ingrid Prather

MOTION TO APPROVE CONSENT AGENDA (including agenda, minutes, attendance and other submitted reports)

Purpose of Consent Agenda
To ensure the efficiency and effectiveness of meetings. To provide an efficient process for approval of regular or routine issues that come before the committee or matters where no debate is anticipated. No items are added once this agenda is approved.

EVENTS	DATE	LOCATION	COST	NOTES
Food/Craft Festival				
Cultural Diversity Partnership with local organizations				i.e. chambers
EDUCATION OFFERINGS	DATE	LOCATION	COST	NOTES
AHWD	Dec. 9, 20	CCC	\$900	Ingrid will teach Goodie bags? Stickers for Fair Housing, Equal Opportunity, etc.
Video Clips				Various short clips on specific items Fair Housing Equal Housing Translators Resources
Deaf Community Offerings?				
PROGRAMS & SERVICES	DATE	LOCATION	COST	NOTES
Fair Housing Month	APRIL			
Products & Service Resource page on Website				Multi-lingual companies with real estate related services
Website Page				Translators list Local services, markets, etc.

ACTION ITEMS BEFORE THE COMMITTEE OR RESULTS FROM MOTIONS AT BOARD

None

ADJOURNMENT

RIVER COUNTIES ASSOCIATION OF REALTORS®
MINUTES OF THE CULTURAL DIVERSITY COMMITTEE
October 8, 2020
2:00 pm

ATTENDANCE REPORT

Name	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Rojelio Lantiqua - Chair										X		
Genesis Muniz – Vice Chair										X		
Lily Dupuy										X		
Hana Ventura										X		
Samanta Martinez										X		
Lilli Lauster										X		
David Sanders										X		
Ingrid Prather										X		
Hannah Kazy										X		

Call to order: 3:02 pm by Chairman Rojelio Lantiqua

It was moved, seconded and approved to accept the Consent Agenda as presented.

The first meeting of the Cultural Diversity was held and the following items were discussed:

- Events to encourage diversity and awareness (i.e. food and/or craft fairs)
- Education Offerings
 - AHWD – scheduled for December 9 at the Cleveland Country Club
 - Other video clips in the form of “Did you know...”
 - Videos posted on the website to point member to regularly
- Partnering with Local Organizations who are like minded about diversity and inclusion
- Posting resources on a website page for members and the community
- Ways to include the deaf community
- Picking “Cultural Information” months – highlighting the contribution of various cultures to the real estate industry
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ACTION ITEMS BEFORE THE COMMITTEE

None

With no further business before the Committee the meeting was adjourned at 3:51 pm.